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# AMENDMENT TO TITLE 5, DIVISION 4, CHAPTER 1, CA CODE OF REGULATIONS REGARDING STATE NURSING ASSUMPTION PROGRAM OF LOANS FOR EDUCATION FOR NURSES IN STATE FACILITIES (Educ. Code §§70120-70129)

#### PROPOSED TEXT

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Article 17 State Nursing Assumption Program of Loans for Education for Nurses in State Facilities

Section 30920 Definitions

- (a)"Accelerated program" means an approved pre-licensure nursing program that enables a student to complete the instructional program in less time than a traditional program, as determined by the institution.
- (b) "Accredited program" means a pre-licensure nursing program approved by the California Board of Registered Nursing pursuant to Business and Professions Code Sections 2785 through 2789.
- (c) "Eligible applicant" means:
  - (1) a student, who has completed a minimum of 60 semester units or the equivalent, and has been admitted to or is enrolled in an approved pre-licensure nursing program, and who submits an application pursuant to Section 30921 and agrees to work in a state-operated facility in an eligible position, and has received or is approved to receive, a loan under one or more of the designated loan programs, or any loan program approved by the Student Aid Commission, or (2) an individual who has completed an approved pre-licensure nursing program within the award year that he or she applies for the program, and who has applied or is applying for licensure as a registered nurse in California, and who submits an application pursuant to section 30921 and agrees to work in a state-operated facility in an eligible position, and has received or is approved to receive, a loan under one or more of the designated loan programs, or any loan program approved by the Student Aid Commission. However, a person who is currently employed as a registered nurse in a state-operated 24-hour facility is not eligible to enter into an agreement for loan assumption.

- (d) "Eligible institution" means a postsecondary institution that is determined by the Commission to meet both of the following requirements: the institution is eligible to participate in state and federal financial aid programs, and the institution maintains an accredited program of professional preparation for licensing as a registered nurse in California.
- (e) "Eligible position" means a position in a state-operated facility that appears on the list of Approved Positions for the State Nursing Assumption Program of Loans for Education for Nurses in State Facilities provided by the Student Aid Commission (see Attachment A).
- (f) "Employed on a full-time basis" means employed in an eligible position as a registered nurse, in a full-time capacity as defined by the employing, state-operated facility.
- (g) "Enrolled on a full-time basis" means enrolled as a pre-licensure registered nurse student, in a full-time capacity as defined by the eligible institution.
- (h) "Natural disaster" means a fire, flood, storm, tidal wave, earthquake, terrorism, epidemic, or other similar public calamity that the Governor determines presents a threat to public safety. (California Government Code, Section 8680.3)
- (i) "Need-based student loans" means federally subsidized student loans or other student loans awarded based on the student's demonstrated financial need.
- (j) "Other natural causes" means a disease, or a physical or mental condition involving inpatient care in a hospital or residential health care facility, or continuing treatment or continuing supervision by a health care provider, or family care and medical leave under Government Code Section 12945.2 or the federal Family and Medical Leave Act of 1993.
- (k) "One year" means twelve calendar months.
- (I) "Program" means the State Nursing Assumption Program of Loans for Education for Nurses in State Facilities established in Article 2 (commencing with Section 70120 of Chapter 2 of Part 42 of the Education Code) and as set forth in this Article.
- (m) "Program participant" means an individual who has a loan assumption agreement signed by both the individual and the Commission.
- (n) "Registered nurse" means a person who possesses a valid license to practice as a professional registered nurse in California and provides patient care services in an eligible position as identified in the list of Approved Positions for the State Nursing Assumption Program of Loans for Education for Nurses in State Facilities (see Attachment A).
- (o) "Satisfactory academic progress" means academic standing consistent with the requirements of the eligible institution for satisfactory progress toward the completion of the pre-licensure nursing program.

- (p) "Serious illness" means an illness involving in-patient care in a hospital or residential health care facility, or continuing treatment or continuing supervision by a health care provider, or family care and medical leave under Government Code Section 12945.2 or the federal Family and Medical Leave Act of 1993.
- (q) "State-operated facility" means a state-operated facility in California that:
  - (1) provides health care 24 hours per day, 7 days per week, including but not limited to prisons, psychiatric hospitals and veterans' homes;
  - (2) employs registered nurses;
  - (3) has a vacancy rate greater than 10 percent of its registered nurse positions as determined by the Department of Personnel Administration; and,
  - (4) is included on the list of state-operated facilities provided annually to the Commission by the Department of Personnel Administration pursuant to Education Code Section 70121.

#### Note:

Authority cited: Section 70125 Education Code. Reference: Sections 70120, 70121, 70124, 70125, and 70128 Education Code.

Section 30921 Application to Participate in the Program

- (a) CSAC applications to participate in the program shall be submitted to the Commission by the June 30 deadline and shall include the following information regarding the applicant:
  - (1) Last name, first name and middle initial;
  - (2) Social Security number;
  - (3) Address and telephone number;
  - (4) Date of birth:
  - (5) E-mail address, if available;
  - (6) The name of the lender, loan identification number(s), type of loan or loans (need-based or non-need-based), and current balance(s) of a loan or loans the applicant has received, or has been approved to receive, in order to meet the costs of the applicant's education under one or more of the following designated loan programs (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of applicant):
    - (A) the Federal Family Education Loan Program (20 U.S.C. Sec. 1071 et seq.);
    - (B) the Federal Direct Loan Program (20 U.S.C. Sec. 1087b et seq.);
    - (C) any educational loan program approved by the Commission on a case by case basis, but not including lines of credit, home equity loans, credit card debt, and other general consumer loans, business loans, personal loans, or mortgages;

and.

(7) proof that the applicant possess a baccalaureate degree, if applicable; (8) Ethnicity;

#### (9) Gender;

- (10) Type of program of professional preparation applicant is attending or has attended (11) the name of the state operated facility the eligible applicant is employed at and the date the eligible applicant commenced employment, if applicable;
- (12) the name of the college the eligible applicant is attending or has attended; (13) the college's federal school code.
- (b) Applications to participate in the program from applicants who are admitted to, or are enrolled in an accredited program shall include the following information regarding the applicant:
  - (1) Certification from an eligible institution of the applicant's current admission or enrollment as specified in Section 30922(a);
  - (2) Certification from an eligible institution that the applicant has completed a minimum of 60 post-secondary semester units or the equivalent;
  - (3) Statement that the applicant agrees to:
    - (A) maintain satisfactory academic progress and full-time enrollment;
    - (B) obtain and maintain a California registered nurse license within 12 months of completing the pre-licensure nursing program; and,
    - (C) obtain and maintain employment, within 6 months of obtaining a California registered nurse license, as a registered nurse in an eligible position in a state-operated facility, as defined in Section 30920(q), on a full-time basis for four consecutive years.
- (c) Applications to participate in the program from applicants who have completed a prelicensure nursing program within the award year that he or she applies for the program, but have not obtained a California registered nursing license shall include the following information regarding the applicant:
  - (1) Certification from an eligible institution that the applicant has completed a prelicensure nursing program and the date completed as specified in Section 30922(a);
  - (2) Statement that the applicant agrees to:
    - (A) obtain and maintain a California registered nurse license within 12 months of completing the pre-licensure nursing program
    - (B) obtain and maintain employment, within 6 months of obtaining a California registered nurse license, as a registered nurse in an eligible position in a state-operated facility, as defined in Section 30920(q), on a full-time basis for four consecutive years.
- (d) Applications to participate in the program from applicants who have completed a prelicensure nursing program\_within the award year that they apply for the program and who possess a current California registered nursing license,\_shall include the following information regarding the applicant:
  - (1) Certification from an eligible institution that the applicant has completed a prelicensure nursing program and the date completed as specified in Section 30922(a);
  - (2) California Registered Nurse License number and expiration date;
  - (3) Statement that the applicant agrees to:

- (A) obtain and maintain employment, within 6 months of being accepted into the program, as a registered nurse in an eligible position in a state-operated facility, as defined in Section 30920(q), on a full-time basis for four consecutive years.
- (e) The application shall state that by signing, the applicant agrees that, if requested, the applicant will provide information or documentation to verify the accuracy of the information included in the application, and the applicant understands that failure to provide accurate and complete information as requested may result in disqualification from the program and loss of program benefits. The application shall be dated and signed by the applicant under penalty of perjury under the laws of the State of California.

Note: Authority cited: Section 70125, Education Code. Reference: Sections 70120, 70122, 70125, 70128, Education Code.

### Section 30922 Certification from Eligible Institution

- (a) All applicants shall submit-certification from an eligible institution to the Commission by the June 30 deadline, including:
  - (1) the type of program, whether accelerated or traditional;
  - (2) that the applicant is, or if admitted will be, enrolled on a full-time basis, or that the applicant completed the pre-licensure nursing program and the completion date;
  - (3) that the applicant, if enrolled, is maintaining satisfactory academic progress; and,
  - (4) that the eligible institution has determined that the applicant has demonstrated outstanding ability on the basis of criteria that may include, but need not be limited to, any of the following:
    - (A) grade point average;
    - (B) test scores;
    - (C) faculty evaluations;
    - (D) interviews; and
    - (E) other recommendations.
  - (5) the applicant's grade point average for the pre-licensure nursing program;
  - (6) the number of remaining semesters or quarters the applicant is expected to take to complete the pre-licensure program and the projected completion date;
  - (7) certification that the institution is eligible to participant in state and federal financial aid programs;
  - (8) certification that the institution maintains an accredited program of professional preparation for licensing as a registered nurse in California;
  - (9) the applicant's last name, first name and middle initial;
  - (10) the applicant's Social Security Number;
  - (7) (11) each certification submitted by an eligible institution shall be signed by the director of the institution's nursing program or designee under penalty of perjury under the laws of the State of California.

#### Note:

Authority cited: Section 70125, Education Code. Reference: Section 70120, 70125, 70126, 70128, Education Code.

#### Section 30923 Award Process

- (a) The Commission shall select program participants from among those applicants whose applications are complete and are received by the Commission by the June 30 deadline, and who are determined by the Commission to meet all requirements for participation established in the Education Code. If the authorized allocation of awards is not exhausted after this selection process is completed, the Commission may continue to accept applications and select program participants based on the date the applications are received by the Commission. The Commission may continue to make awards until the authorized allocation is exhausted.
- (b) In the event that the number of applications from eligible applicants exceeds the maximum allocation of awards, the Commission shall score and award points to eligible applicants using the following selection criteria:
- (1) Applicants who have completed a baccalaureate degree at time of application shall receive 25 points;
- (2) Applicants who are currently enrolled in or who completed an accelerated program within the award year he or she applies for the program shall receive 25 points.
- (3) Applicants who have an outstanding balance on a federally subsidized student loan(s) or other need-based student loan(s) disbursed prior to the date of registered nurse license of applicant shall receive 25 points.
- (4) Nominated applicants in pre-licensure nursing programs or applicants who have completed a pre-licensure program within the award year that he or she applies for the program will be scored and awarded points using the following selection criteria:

(A) Points will be awarded according to the length of time remaining until the applicant is expected to complete the pre-licensure nursing program, as follows:

Completion of Pre-licensure Nursing Program	POINTS
Completion Within / Longer Than Six	0
Quarters or Four Semesters	
Completion Within Five Quarters	2.5
Completion Within Three Semesters	3.75
Completion Within Four Quarters	5
Completion Within Three Quarters or Two	7.5
Semesters	
Completion Within Two Quarters	10.0
Completion Within One Semester	11.25
Completion Within One Quarter	12.5
Completed Pre-Licensure Nursing	15

Program	

(B) Points will be awarded based on the applicant's grade point average in the prelicensure nursing program in nursing as follows:

Pre-licensure Nursing GPA	POINTS
2.99 or Less	0
3.00 - 3.24	2
3.25 – 3.49	4
3.50 – 3.74	6
3.75 – 3.99	8
4.00	10

(c) After assignment of the scores specified in subsection (b), the Commission will select nominees with the highest point totals until the authorized award allocation is exhausted. In the case of a tie in the total number of points, the Commission will select nominees based on the date the application is received by the Commission.

#### Note:

Authority cited: Section 70125, Education Code. Reference: Sections 70125, 70128, Education Code.

Section 30924 Loan Assumption Agreements

- (a) The Commission shall provide a loan assumption agreement to each applicant who has been chosen by the Commission to be a program participant. The loan assumption agreement shall be effective when both the program participant and the Commission have signed the agreement.
- (b) The loan assumption agreement shall include for participants who are enrolled in or admitted to an approved program, the program participant's agreements to:
  - (A) maintain satisfactory academic progress;
  - (B) maintain enrollment on a full-time basis each academic term;
  - (C) apply for and obtain a license to practice as a registered nurse in California within 12 months of completing the pre-licensure nursing program-;
- (D) obtain and maintain full-time employment, within 6 months of obtaining a California registered nurse license, for four consecutive years in an eligible position as a registered nurse in a state-operated facility, as defined in Section 30920(q);and
- (E) authorize the eligible institution that the applicant is attending, future employers from state operated facilities, and student loan lenders to provide information requested by the Commission for the purposes of administering the loan assumption agreement;
- (F) notify the Commission of starting date of employment within 2 weeks of obtaining eligible employment.
- (c)The loan assumption agreement shall include for participants who have completed a prelicensure nursing program within the award year that he or she applies for the program the program participant's agreements to:

7

- (A) apply for and obtain a license to practice as a registered nurse in California within 12 months of completing the pre-licensure nursing program, if the participant has not already obtained his or her license;
- (B) obtain and maintain full time employment, within 6 months of obtaining a California registered nurse license, or within 6 months of entering the program if the participant holds a registered nurse license prior to entering into the program, for four consecutive years in an eligible position as a registered nurse in a state-operated facility, as defined in Section 30920(q); and
- (C) authorize the eligible institution that the applicant attended, future employers from state-operated facilities, and student loan lenders to provide information requested by the Commission for the purposes of administering the loan assumption agreement.
- (D) notify the Commission of starting date of employment within 2 weeks of obtaining eligible employment.

#### (d) The Commission shall agree that:

- (A) after the program participant has completed one year of full time employment in an eligible position as a registered nurse in a state-operated facility, the Commission shall assume, subject to the requirements of Section 30925, up to five thousand dollars (\$5,000) of the outstanding liability under one or more of the designated loan programs (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of participant);
- (B) after the program participant has completed two consecutive years of full time employment in an eligible position as a registered nurse in a state-operated facility, the Commission shall assume, subject to the terms of Section 30925, up to an additional five thousand dollars (\$5,000) of the participant's outstanding liability under one or more of the designated loan programs, for a total loan assumption of up to ten thousand dollars (\$10,000) (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of participant); and,
- (C) after the program participant has completed three consecutive years of full time employment in an eligible position as a registered nurse in a state-operated facility, the Commission shall assume, subject to the terms of Section 30925, up to an additional five thousand dollars (\$5,000) of the participant's outstanding liability under one or more of the designated loan programs, for a total loan assumption of up to fifteen thousand dollars (\$15,000) (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of participant); and,
- (D) after the program participant has completed four consecutive years of full time employment in an eligible position as a registered nurse in a state-operated facility, the Commission shall assume, subject to the terms of Section 30925, up to an additional five thousand dollars (\$5,000) of the participant's outstanding liability under one or more of the designated loan programs, for a total loan assumption of up to twenty thousand dollars (\$20,000) (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of participant).
- (e) The term of the loan assumption agreement shall be no more than 10 years from the date signed by the program participant and the Commission unless extended by the

Commission in the case of serious illness, pregnancy, other natural causes or a natural disaster.

- (f)The loan assumption agreement shall constitute a conditional warrant that may be redeemed with the Commission as specified in Section 30925. A participant in this program shall not receive more than one loan assumption agreement.
- (g) The loan assumption agreement shall include the participant's certification that he or she understands:
  - A. <u>The consequences of failing to comply with the loan assumption</u>
    Agreement as specified in section 30926
  - B. <u>The requirements to redeem the conditional warrant as specified in section 30925</u>
  - C. <u>The institution that the participant attends must be eligible for state and</u> federal financial aid
  - D. <u>he or she must respond to all communications and request from the</u> Commission within ten business days
  - E. <u>he or she must report any change in status that may affect his or her SNAPLE NSF eligibility</u>
  - F. he or she must comply with all laws and regulations applicable to the program.
  - G. <u>If it is determined that a loan assumption payment was authorized based on misleading or incorrect information, he or she will be required to reimburse the Commission</u>

Note: Authority cited: Section 70125, Education Code. Reference: Sections 70120, 70121, 70122, 70123, 70125, Education Code.

#### Section 30925. Loan Payments

- (a) A program participant may redeem the conditional warrant and the Commission shall make loan payments, as provided in Section 30924(d) and Section 30925 subsection(c), when:
- (1) the program participant has provided documentation certifying licensure as a registered nurse in California.
- (2) the program participant has provided the following employment information for each applicable year of employment subject to the loan assumption agreement:
  - (A) program participant's name and social security number;
  - (B) name of eligible registered nurse position;
  - (B) (C) names and addresses of the program participant's employer(s);
- (C) (D) program participant's signature under penalty of perjury under the laws of the State of California.
- (3) the program participant has provided the following employment information from his or her employers for each applicable year of employment subject to the loan participation agreement:

- (A) statement that the program participant completed a year of work in an eligible position as a registered nurse on a full-time basis in a state-operated facility,
  - (B) statement that the employer is a state-operated facility,
- (C) employer representative's printed or typed name, title, and telephone number:
- (D) employer representative's signature under penalty of perjury under the laws of the State of California;
- (4) the program participant has provided the following information from each lending institution on the loans subject to the loan assumption agreement (to be eligible for assumption benefits, loan(s) must be disbursed prior to the date of registered nurse license of participant):
  - (A) program participant's name and social security number;
  - (B) account number for each loan;
  - (C) interest rate for each loan;
  - (D) disbursement date for each loan;
  - (E) payoff amount for each loan as of June 30;
  - (F) indication for each loan whether the loan is delinquent or in default;
  - (G) lending institution/servicer name;
  - (H) lending institution/servicer eight-digit servicer identification code;
  - (I) address where payment is to be sent;
- (J) a signature of the lending institution official under penalty of perjury under the laws of the State of California;
  - (K) printed name of the lending institution official;
  - (L) e-mail address of the lending institution official;
  - (M) telephone number of the lending institution official;
- (5) the Commission has determined that the program participant has satisfied all requirements for payment to be made pursuant to the loan assumption agreement.
- (b) Loan payments shall be made by lump-sum payment to the lender, to be applied directly to the principal balance, if not otherwise prohibited by applicable law or by the terms of the loan agreement between the program participant and the lender. Payments shall first be made toward loans with the highest interest rates. The program participant shall continue to make payments as required under the terms of the loans to avoid defaulting on those loans, until notified by the lenders or loan servicers that the loans are paid in full.
- (c) The state-operated facility at which the participant is employed must be included on the current list provided to the Commission by the Department of Personnel Administration of facilities with a greater than 10 percent vacancy rate for registered nursing positions as of the date that the participant commences employment at the facility. If the facility is removed from the list after the date the participant commenced employment, the agreement remains valid.

Note: Authority cited: Section 70125, Education Code. Reference: Sections 70122, 70123, 70125, Education Code.

Section 30926 Failure to Comply with the Loan Assumption Agreement

- (a) Except as otherwise specified in subsections (b) and (c), a program participant who fails to comply with all requirements for payment under the loan assumption agreement, including failure to complete a minimum of four consecutive years of full time employment in an eligible position as a registered nurse in a state-operated facility or failure to maintain full-time enrollment or satisfactory academic progress while attending a pre-licensure nursing program, shall be withdrawn from the program and assume full liability for all student loan obligations remaining after the Commission's payment of any loan liability for any year of qualifying registered nursing service.
- (b) If a program participant is unable to complete one of the four consecutive years of work as a registered nurse in a state-operated facility, due to serious illness, pregnancy, or other natural causes, the term of the loan assumption agreement shall be extended for a period not to exceed one year. The Commission shall make no further payments under the loan assumption agreement until the applicable work requirements specified have been satisfied. The program participant shall retain responsibility to continue to make any payments required under the terms of any outstanding loans to avoid defaulting on those loans.
- (c) If a natural disaster prevents a program participant from completing one of the four consecutive years of employment at the state-operated facility, the term of the loan assumption agreement shall be extended for the period of time equal to the period from the date that the participant's employment at the facility temporarily ceased to the date on which the participant resumed employment at the facility. The Commission shall make no further payments under the loan assumption agreement until the applicable work requirements have been satisfied. The program participant, however, shall retain responsibility to continue to make any payments required under the terms of any outstanding loans to avoid defaulting on those loans.
- (d) If a program participant self-withdraws or is withdrawn from the program within the award year he or she applies for the program, the Commission will reallocate the award to the next eligible applicant.

Note: Authority cited: Section 70125, Education Code. Reference: Sections 70124, 70125, Education Code.

Section 30927 Development of Projections for Funding Purposes

The Commission shall use program participants' <u>expected dates of graduation and</u> employment start dates to project the funding level required to provide loan payments under the program

Note: Authority cites: Section 70125, Education Code. Reference: Section 70125 Education Code.

#### ATTACHMENT A

## List of Approved Positions for the State Nursing Assumption Program of Loans for Education for Nurses in State Facilities

Nurse-Anesthetist, Correctional Facility

Nurse Practitioner

Nurse-Practitioner, Correctional Facility

Nurse Practitioner, Departments of Mental Health & Developmental Services

Nurse Practitioner, Safety

Registered Nurse

Registered Nurse, Correctional Facility

Registered Nurse, Safety

Surgical Nurse I

Surgical Nurse I, Correctional Facility

Surgical Nurse II, Correctional Facility

Surgical Nurse I, Departments of Mental Health & Developmental Services